



SPECIFIC OCCUPATIONAL HEALTH AND SAFETY POLICY

The fundamental purpose of RIEUSSET's Occupational Health and Safety Policy, whose implementation responsibility lies with General Management, is the **care of the worker and eliminating** or at least **minimizing the impacts that its industrial activity** generates on it.

The objectives that have been set in order to achieve this are:

- Maintaining and continuously improving the **Occupational health and Safety Management System** based on the ISO 45001 Standard.

- Continuously improving **the training of staff** and their competencies in **occupational health and safety matters**.

- Developing an **effective communication system** with interested parties to publicize the activities that RIEUSSET does to preserve the environment and to promote this way of acting among them and collaborating with them.

- Complying with the applicable **legal and regulatory requirements**, as well as the **standards established** in the company, and carrying out systematic internal and external **audits** that verify the compliance and effectiveness of the defined procedures.

- Periodically reviewing our potential occupational health and safety impact** derived from the processes of our activity and **using indicators** to control their evolution.

- Introducing occupational health and safety considerations into our **decision-making**.

- Developing our activity according to the principle of the **Safety, Quality and Efficiency** where Safety is the first item to be present.

- Reducing constantly as the number of accidents involving absence till 0 and the number of accidents not involving absence till maximum of 2 as accident's index under the sector's values.

- Working on the actions included in the preventive activity plan realizing at least 35 actions per quarter (without counting discarded).

- Revising the occupational health and safety policy** annually.